

Job Title:	Senior Analyst/Economist
Reporting To:	Research/Policy Director
Contract Type:	24-month fixed term contract
Hours:	Full-time, 35 hours a week (Monday-Friday)
Location:	Westminster, London
Salary:	£65k+
Annual leave:	25 days + 3 additional days between Christmas & New Year
Apply:	Please submit your CV and one-page cover letter in a document pdf format here by 7th August at 23.59 to https://hr.breathehr.com/v/senior-analyst-economist-47877 If you require adjustments or a different format for your application, please email us. You must have the right to work in the UK, unfortunately we are unable to sponsor visa applications. We are looking for original applications that show evidence of your own thinking. Our interview process will explore your ideas, analytical judgement and technical approach in depth

THE ORGANISATION

Founded in 2004, the Centre for Social Justice (CSJ) is one of the UK's most influential cross-party think tanks. We're here to challenge conventional thinking and put social justice at the heart of politics. Our goal is to break the cycle of poverty by tackling its root causes, not just managing the symptoms.

Over the last 20+ years, we have shaped some of the most significant welfare and justice reforms in a generation. Our work has historically focused on the 'five pathways to poverty': educational failure; family breakdown; worklessness; addiction; and serious personal debt. Faced with emerging social challenges, we are now increasingly looking at long-term social and cultural challenges – including our award-winning Lost Boys work.

Our work is reinforced by the insights of our 'Alliance' of small, poverty-fighting charities. These grassroots groups are the unsung heroes tackling Britain's toughest social issues, and we amplify their voice in politics, media, and through directing philanthropy to them.

This is a critical moment for the CSJ. We're scaling up our research, events, digital platforms, philanthropy and external engagement - and this role is central to that growth.

THE ROLE

We are seeking a Senior Analyst and/or Economist to support research projects and media campaigns across the organisation. This is a senior quantitative role for someone who can combine rigorous analysis with editorial judgement, policy imagination and clear communication. The successful candidate will help the CSJ produce original, high-impact analysis that shapes national debate, informs policy design and supports our mission to transform the lives of people on the lowest incomes.

The role will sit within the CSJ's Data & Analysis Unit, but the successful candidate will work closely with colleagues across research, policy, media and senior external stakeholders.

This is a role for someone who can move from raw data to a front-page finding, from a statistical release to a policy recommendation, and from a complex model to a clear briefing for ministers, parliamentarians, and officials.

KEY RESPONSIBILITIES

- Desk research from official, expert, industry, academic, international and other sources
- Designing/undertaking field research from focus groups, structured interviews and polling scripts
- Analysing published and raw datasets to identify both new issues and fresh analytic approaches
- Data-harvesting/cleaning from Government datasets to develop tools
- Producing graphs and tables and drafting/tailoring messages to inform policy and media
- Advising Parliamentarians, colleagues and stakeholders on a range of matters across the CSJ's work
- Helping to upskill Researchers and other members of the CSJ team, building on best practices
- Generating of dynamic charts, maps and other graphical outputs for the website

THE PERSON

We are looking for a confident and adaptable professional who thrives in a dynamic environment. You should be able to work independently, manage multiple priorities, and build strong relationships across all levels of the organisation.

Essential attributes

- Strong quantitative research skills, experience using a range of research techniques
- Confidence and adaptability to drive projects independently
- Ability to build and maintain relationships internally with colleagues and external stakeholders
- Concise written explanation and verbal communication, tailoring to external audiences
- Ability to work across multidisciplinary policy, development, media and charity specialists
- Comfortable in operating to deadlines, moving on and off strands as priorities demand, and managing expectations of your stakeholders
- Capable with quantitative methods and adept in quality-assuring calculations
- An interest in current affairs, politics and the social justice agenda
- A commitment to the CSJ's vision, mission and values
- Meticulous attention to detail, highly organised, calm under pressure and with a high degree of personal integrity
- A collaborative team player with initiative and a positive "can do" attitude

Desirable attributes:

- Experience of analysing individual-level microdata using statistical software packages e.g. Python, R or Stata, and analysing policy using tax and benefit microsimulation or other models
- Awareness of public-restricted and open-source data from national and international bodies
- Track record of handling large public and private data in primary surveys or secondary analytics
- Strong MS Excel skills and ability to build-in sense/proof-checks in a sequential way
- Aptitude for analysing large datasets in MS Excel, R, Python, C++, Ruby or other packages
- Knowledge of Government standard statistical packages such as SAS, Stata, SPSS and others
- Expertise on web-interactive visualisation apps like R/RShiny, Power BI, QGIS, My Maps, Tableau etc.