

Centre for Social Justice – Job Description

Job Title:	Analyst
Reporting To:	Head of Data
Contract Type:	12 months fixed-term contract
Hours:	Full-time, 35 hours per week (Mon-Fri)
Location:	Westminster, London
Salary:	£38,000+ dependant on experience
Apply:	<p>Please submit your CV and one-page cover letter in a document pdf format here by 23.59 on 15th February 2026. If you require adjustments or a different format for your application, please email us.</p> <p>You must have the right to work in the UK, unfortunately we unable to sponsor visa applications.</p> <p>We're looking for real-world experience and genuine voices. Please submit original applications; our interview process will explore your ideas in depth.</p>

THE ORGANISATION

Founded in 2004, the Centre for Social Justice (CSJ) is one of the UK's most influential think tanks. We're here to challenge conventional thinking and put social justice at the heart of politics. Our goal is to break the cycle of poverty by tackling its root causes, not just managing the symptoms.

Our work has helped shape some of the most significant welfare and justice reforms in a generation. We focus on five interconnected pathways to poverty:

- Educational failure
- Family breakdown
- Economic dependency and worklessness
- Addiction
- Serious personal debt

We don't do this from behind desks. We're powered by the lived experience and insights of frontline charities - especially through the CSJ Foundation and our national Alliance of poverty-fighting organisations. These grassroots groups are the unsung heroes tackling Britain's toughest social issues, and we want to amplify their voice in politics, media, and philanthropy.

This is a critical moment for the CSJ. We're scaling up our research, events, digital platforms, philanthropy and external engagement - and this role is central to that growth.

THE ROLE

We are seeking an Analyst to drive media campaigns and support research projects across the organisation, to ultimately drive our goal of transforming the lives of those living on the lowest incomes.

The ideal candidate will be comfortable with website visualisations, creating dashboards and experienced with technical packages and methods. They should have at least some understanding of, or a strong interest in, various Government social policies; in this role they could be working on anything from economic inactivity to school absence projects. The candidate will also be responsible for maintaining the data tracker on the CSJ's website and improving its capabilities as well as creating wider visualisation with our media team.

KEY RESPONSIBILITIES

Responsibilities for this post will include:

- Desk research from official, expert, industry, academic, international and other sources
- Designing/undertaking field research from focus groups, structured interviews and polling scripts
- Analysing published and raw datasets to identify both new issues and fresh analytic approaches
- Data-harvesting/cleaning from Government datasets to develop tools
- Producing graphs and tables and drafting/tailoring messages to inform policy and media
- Advising Parliamentarians, colleagues and stakeholders on a range of matters across the CSJ's work
- Helping to upskill Researchers and other members of the CSJ team, building on best practices
- Generating of dynamic charts, maps and other graphical outputs for the website

THE PERSON

Essential:

- Confidence and adaptability to drive projects independently
- Ability to build and maintain relationships internally with colleagues and external stakeholders
- Concise written explanation and verbal communication, tailoring to external audiences
- Ability to work across multidisciplinary policy, development, media and charity specialists
- Comfortable in operating to deadlines, moving on and off strands as priorities demand, and managing expectations of your stakeholders
- Astute in applying techniques, but more especially web/visualisation software
- Capable with quantitative methods and adepts in quality-assuring calculations
- An interest in current affairs, politics and the social justice agenda
- A commitment to the CSJ's vision, mission and values
- Meticulous attention to detail, highly organised, calm under pressure and with a high degree of personal integrity
- A collaborative team player with initiative and a positive "can do" attitude

Desirable:

- Awareness of public-restricted and open-source data from national and international bodies
- Track record of handling large public and private data in primary surveys or secondary analytics
- Strong MS Excel skills and ability to build-in sense/proof-checks in a sequential way
- Aptitude for analysing large datasets in MS Excel, R, Python, C++, Ruby or other packages
- Knowledge of Government standard statistical packages such as SAS, Stata, SPSS and others
- Expertise on web-interactive visualisation apps like R/RShiny, Power BI, QGIS, My Maps, Tableau etc.

